Benefits Overview

Advanced Manufacturing Technology





Welcome back! We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We work with your employer to design a custom benefits plan for your organization and we're ready to help you access the services you need. We've been providing our knowledgeable and service-oriented approach for 40 years.

Direct access to member support

Dedicated phone number

Advanced Manufacturing Technology has a dedicated phone number at 844-449-5545 that is answered by a real person between 7 a.m. and 7 p.m. CST. Outside of the hours listed, simply press "3" to reach our 24/7 help line.

24/7 helpline

You have 24/7 access to our team of experienced doctors and nurses. Have a health-related concern or need help finding the right doctor? Give us a call at 844-449-5545. We are here to help you.

Dedicated benefits website

You can use Advanced Manufacturing
Technology's dedicated benefits website at

<u>AMTbenefits.com</u> to learn about and manage
your health plan. View your benefits, review
pharmacy information, search to find a doctor
and more.

You can set up a myHealthEZ account to access monthly statements, account balances, recently processed bills and HealthEZ's online payment system, EZpay.

Manage your health benefits without all the headaches.

Download the free myHealthEZ app to view your benefits, manage and pay bills, get 24/7 support, locate care providers near you, and access your digital insurance card-right from your phone.



Tap. Pay. Done.

Pay bills, schedule automated payments, and view past statements in one simple, secure location.



24/7 help and support

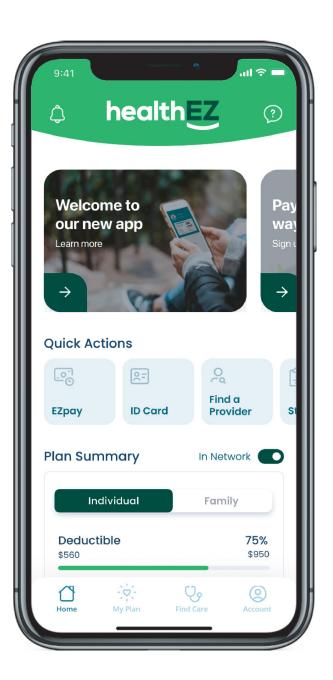
Find answers faster with access to support materials, or by connecting with a member support representative.









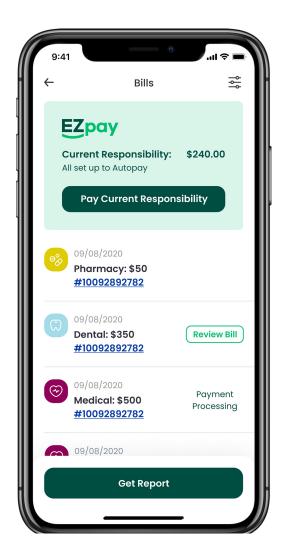


myHealthEZ Account

With or without the myHealthEZ app, you can manage your HealthEZ benefits on your preferred web browser as well. Visit myHealthEZ.com or AMTbenefits.com and click "Login."

If you have not registered an account with HealthEZ yet, enter in your credentials, choose a password, and click "Activate Your Account".

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.



EZpay

Seamless online payments

EZpay is HealthEZ's online payment system that allows you to easily and quickly pay your portion of medical bills with your payment of choice, including credit and debit cards, and HSA accounts.

After you set up EZpay, every time we process a bill of yours, we will send you an email asking you to approve the payment for the amount due.

EZpay will pay the bill by default if you do not respond to the email in:

- 2 business days for bills under \$250
- 5 business days for bills over \$250

EZpay will combine your payment with payment from your health insurance so that we pay your healthcare provider in full.

One simple statement

We consolidate all of your monthly healthcare expenses into one simple statement. This statement eliminates confusion and provides information about year-to-date deductible and out-of-pocket maximums, and itemized transactions during the current billing period.





Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your medical ID card. Once you recieve that, you can setup your myHealthEZ account.

If you are a current HealthEZ member, please note that you will be receiving a new medical ID card after open enrollment has closed.

If you need a replacement card, log into to your myHealthEZ account and request a new card be printed and mailed, or download a digital copy directly to your device!

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.





What is a medical network?

Your medical network is a group of healthcare providers. It includes doctors, specialists, hospitals, surgical centers and other facilities. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected on your statements as a discount.

What if I go outside of my medical network?

There may be times when you decide to visit a doctor or clinic that is out-of-network. The costs for these visits and services will always be higher than seeing doctors that are in-network. You will be responsible for paying the difference between the provider's full charge and the amount your health insurance plan pays. This is called balance billing.

How do I know if my provider is in-network?

Please visit AMTbenefits.com, and click "Find a Doctor."



Your Pharmacy Benefit Manager is EHiM.



What is a Pharmacy Benefit Manager?

Pharmacy Benefit Managers (PBMs) reduce prescription drug costs and improve convenience and safety for consumers. Your PBM administers your prescription drug plan and offers a network of pharmacies that offer more affordable medications.

What is mail order?

If you take maintenance medications for long-term conditions like arthritis, asthma, diabetes, high blood pressure or high cholesterol you could save money with EHiM's mail order service, Alliance Rx Walgreens Prime. Visit AMTbenefits.com for more information on how to get started and to download the Alliance Rx Walgreens Prime mail order forms.

What are Generic drugs?

Generic drugs are copies of brand-name drugs and are the same as those brand-name drugs in dosage form, safety, strength, route of administration, quality, performance characteristics and intended use. Although generic drugs are chemically identical to their branded counterparts, they are typically sold at substantial discounts from the branded price.

To find out if there is a generic equivalent for your brand-name drug, talk to your doctor or visit EHiMRx.com.



Maternity support

Our Boost Your Baby program matches moms-to-be with a Mommy Mentor to support a healthy pregnancy. It's a non-clinical support system for future moms to use throughout their pregnancy. We promise to: provide good and honest information, be supportive when you need us, make life easy and simple (at least the parts we can), and respect mom & dad's wishes.

Benefits of program include monthly support from a mommy mentor, free breast pump and gifts, nurses available 24/7 for any medical advice or high risk care, and miscarriage support.

Visit boostyourbaby.com, or call 800-808-4848 to learn more.

Care management

If you need a medical service like a surgery or hospital stay or your doctor diagnoses you with a complex medical condition, a HealthEZ nurse may contact you. The nurse will help you understand your treatment options, coordinate services among your doctors and ensure you have everything you need for a quick recovery and are receiving the right care in the right setting.

We provide tips to members living with chronic health conditions, like diabetes, hypertension and high cholesterol. We can also provide these members with referrals to healthcare providers. Our team of doctors and nurses believe that the key to lasting change is partnering with you to offer realistic advice and support.



You've got HealthiestYou virtual health!

All members have access to virtual health appointments with a licensed physician through HealthiestYou telemedicine services. This benefit can save you a trip to the clinic. There's no need for waiting rooms or travel or taking time off from work. Simply use your computer or smartphone to connect with a doctor.



Talk to a doctor anytime, anywhere.



General consultations

General consultations are unlimited, and doctors are available every day and at all times (24/7/365). Doctors can consult, diagnose and prescribe medications for things like:

- Allergies
- Upper respiratory infections
- Faraches
- · Pink eye
- · Urinary tract infections

Mental health services

With HealthiestYou's mental health services, you can talk to a therapist from the privacy of your home or anywhere you feel comfortable. Simply pick a therapist to speak to and choose a time that is convenient for you.

HealthiestYou therapists can treat:

- Anxiety
- Depression
- Stress/PTSD
- · Panic disorder
- · Family & marriage issues

Dermatology care

If you're having problems with your skin, HealthiestYou Dermatology can help. Instead of waiting weeks to get an appointment at a dermatology clinic, you can get a diagnosis and treatment plan in as quick as two business days.

HealthiestYou's dermatologists treat a wide variety of skin conditions, including:

- Psoriasis
- Acne
- Moles
- Rosacea

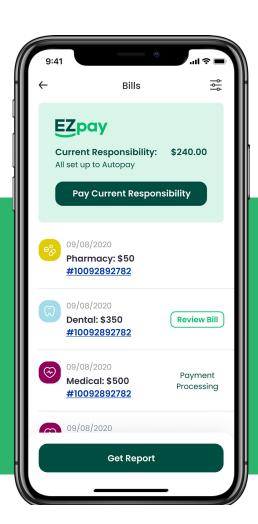
Health Savings Account

A Health Savings Account (HSA) is a type of savings account that lets you set aside money on a pre-tax basis to pay for qualified medical expenses.

By using untaxed dollars in an HSA, you may be able to lower your overall health care costs.

This account belongs to you, regardless if your employment or medical coverage changed. Funds in this account can grow tax free and rollover from year to year.

You are eligible for a Health Savings Account if are enrolled in either the HDHP1 or HDHP2 Plans.



2022 Maximum Annual Contribution Amounts*

Employee Only: \$3,650 Family Coverage: \$7,300

*Individuals age 55 or older are eligible to contribute an additional \$1,000 per year.

Add your HSA to EZPay!

Add your Health Savings Account (HSA) to your EZPay account within myHealthEZ to quickly pay your portion of medical bills. Setup payment priority with up to 5 credit and debit cards, and HSA accounts.

EZpay will combine your payment with payment from your health insurance so that we pay your healthcare provider in full.



Your dental network is Dentemax. All family members on your plan can choose his or her own denitist, even if they are at different office locations. To find a DenteMax provider, visit DenteMax.com or call customer service at 800-752-1547.

Summary of Dental Benefits Dental Plan In-Network Out-of-Network Calendar Year Deductible \$50 Employee only \$150 Family **Annual Maximum** \$1,500 per member \$2,000 Orthodontic Lifetime Maximum **Preventive Care** Flouride Treatment Oral Exams Palliative Emergency Treatment 100% Covered 20%* **Prophlaxis** Sealants **Space Maintainers** X-Rays - Bitewings, Periapicals, Full Mouth & Panoramic **Basic Services** Anesthesia or Sedation **Endodontics** Filings - Composite or Amalgam Nitrous Oxide or other Analgesia Inhalant Occlusal Adjustment 20%* 30%* Oral Exam/Consultation (Problem Focused) Oral Surgery Including Extractions Periodontics, Perio Maintenance, Scaling and Planing Root Canal Therapy **Tissue Conditioning** X-Ray - Diagnostic **Major Services** Crowns, Inlays and Onlays Dentures - Removable or Replacement, Complete and Partials Fixed Bridges **Implants** 50%* 50%* **Mouth Gaurds** Recementing of Crowns, Inlays, Onlays and Bridges Relining or Rebasing of Partials or Dentures Repair to Existing Dentures, Crowns or Bridges Veneers **Orthodontic Services** 50%* 50%* Diagnose or correct misalignment of the teeth or bite

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

^{*} After deductible

Summary of Medical Benefits

HDHP Plan 1

	In-Network	Out-of-Network
Calendar Year Deductible Employee only Family	\$2,600 \$5,200	\$5,200 \$10,400
Coinsurance	0%	0%
Out-of-Pocket Maximum Employee only Family	\$2,600 \$5,200	\$5,200 \$10,400
Preventive Care Wellness Care Colonoscopy	100% Covered 100% Covered	0%* 0%*
Office Visits Primary Services Specialist Services Chiropractic Services Urgent Care Services	0%* 0%* 0%* 0%*	0%* 0%* 0%* 0%*
Hospital Services	0%*	0%*
Emergency Services	0%*	0%*
Vision Services^ Exam Contact Lenses Frames (Single, Bifocal, Trifocal, Polycarbonate, Prescription sunglasses) Lasik Surgery	100% Covered 100% Covered up to \$150 (per pair) 100% Covered up to \$150 Not Covered	
HealthiestYou Services General Consultations Dermatology Mental Health - Therapist Mental Health - Psychiatrist, initial evaluation Mental Health - Psychiatrist, ongoing session	100% Covered \$75 Copay applies until deductible is met, then 100% covered \$85 Copay applies until deductible is met, then 100% covered \$200 Copay applies until deductible is met, then 100% covered \$95 Copay applies until deductible is met, then 100% covered	
Mental Health/Chemical Dependency	0%*	0%*

Summary of Pharmacy Benefits

Prescription Drug Coverage Generic Preferred brand Non-preferred brand Specialty	Retail 30 Day Supply	Mail Order 90 Day Supply
	0%* 0%* 0%* 0%*	0%* 0%* 0%* Not available

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

^{*} After deductible

[^] Vision benefit per plan year includes \$150 for lens and an additional \$150 for contacts if you need both services.

Summary of Medical Benefits

HDHP Plan 2

	In-Network	Out-of-Network
Calendar Year Deductible Employee only Family	\$1,500 \$3,000	\$5,200 \$10,400
Coinsurance	0%	0%
Out-of-Pocket Maximum Employee only Family	\$1,500 \$3,000	\$5,200 \$10,400
Preventive Care Wellness Care Colonoscopy	100% Covered 100% Covered	0%* 0%*
Office Visits Primary Services Specialist Services Chiropractic Services Urgent Care Services	0%* 0%* 0%* 0%*	0%* 0%* 0%* 0%*
Hospital Services	0%*	0%*
Emergency Services	0%*	0%*
Vision Services^ Exam Contact Lenses Frames (Single, Bifocal, Trifocal, Polycarbonate, Prescription sunglasses) Lasik Surgery	100% Covered 100% Covered up to \$150 (per pair) 100% Covered up to \$150 Not Covered	
HealthiestYou Services General Consultations Dermatology Mental Health - Therapist Mental Health - Psychiatrist, initial evaluation Mental Health - Psychiatrist, ongoing session	100% Covered \$75 Copay applies until deductible is met, then 100% covered \$85 Copay applies until deductible is met, then 100% covered \$200 Copay applies until deductible is met, then 100% covered \$95 Copay applies until deductible is met, then 100% covered	
Mental Health/Chemical Dependency	0%*	0%*

Summary of Pharmacy Benefits

Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply
Generic Preferred brand Non-preferred brand Specialty	0%* 0%* 0%* 0%*	0%* 0%* 0%* Not available

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

^{*} After deductible

[^] Vision benefit per plan year includes \$150 for lens and an additional \$150 for contacts if you need both services.



Preventive services for adults

- Screenings for blood pressure, cholesterol, depression, diabetes, Hepatitis B and C, Lung cancer
- Counseling for alcohol misuse, STD prevention, tobacco cessation
- Immunizations for Hepatits A and B, Herpes Zoster, HPV, Influenza, Measles, Meningococcal, Mumps

Preventive services for women

- Screenings for anemia, breast cancer, cervical cancer, chlamydia, gestational diabetes, Osteoperosis
- Folic acid supplements for women who may become pregnant
- Contraception and sterilization procedures

Preventive services for children

- Screenings for blood pressure, depression, hearing, Hepatitis B, HIV, obesity, vision
- Immunizations for Hepatits A and B, Human Papillomavirus, Influenza, Measles, Rotovirus, Tetanus
- Assessments for alcohol and drug use, behavior, height, weight, body mass and oral health

Connect with us

Advanced Manufacturing Technology has a dedicated phone number at 844-449-5545 that we answer between 7 a.m. and 7 p.m. CT. When you call, a real person answers. Outside of the hours listed, simply press

- service@healthez.com
 AMTbenefits.com
- 844-449-5545
- 7201 West 78th Street Bloomington, MN 55439

